



Discussion Paper for the progression to a NZNO Enrolled Nurse College or Similar Title

Enrolled Nurse Section NZNO

Annual General Meeting

1st June 2022

The Enrolled Nurse Section NZNO put forward this discussion paper for the 2021 Annual General Meeting. This year 2022 we have added from the NZNO Constitution 2021/2022 the relevant section on NZNO Sections and NZNO Colleges, as suggested by an enrolled nurse section member at the 2021 Annual General Meeting, section on retaining regional sections

BACKGROUND:

At the 2019 NZNO College and Sections day, during the NZNO Annual Conference, the then Associate Professional Services Manager, discussed that she could see no reason why the Enrolled Nurse Section NZNO could not become a NZNO College.

The Enrolled Nurse Section National Committee discussed this at their February 2019 committee meeting and together agreed that we should take this to the 2020 Enrolled Nurse Section Annual General Meeting for discussion and a decision in regards to progressing this. This was put on hold due to the 2020 conference being cancelled due to Covid-19.

HISTORY OF ENROLLED NURSE SECTION NZNO:

The Enrolled Nurse Section NZNO was formed in 1978, and every hospital in New Zealand that trained and employed enrolled nurses could have a representative on the Enrolled Nurse Section National Committee. In 1998, the enrolled nurse section committee downsized to 8 committee members, including the Chairperson, nominated and elected from 11 regional enrolled nurse section members.

The Enrolled Nurse Section has continually lobbied throughout the years for the betterment of the enrolled nurse and their rightful place in the health care system of New Zealand.

3. NZNO SECTIONS AND NZNO COLLEGES

3.1 NZNO Colleges

3.1.1 Members of a National Section with a defined area of professional clinical practice shall, subject to the approval of the Board of Directors, constitute a New Zealand Nurses Organisation college ("NZNO College"), provided that only one NZNO college shall be approved for each area of practice.

- 3.1.2 The Board of Directors, in considering whether to confer NZNO college status, shall have due regard for the policy, guidelines and criteria for the establishment of NZNO Colleges.
- 3.1.3 All NZNO Colleges shall use the words “New Zealand Nurses Organisation” in the title of the College. The words may be abbreviated to “NZNO”.
- 3.1.4 Any funding to NZNO Colleges shall be the responsibility of the Board of Directors.
- 3.1.5 NZNO Colleges, along with National Sections, shall be represented on the Membership Committee in terms of the Constitution clause 23 and 3.2.3 of this Schedule.
- 3.1.6 NZNO Colleges shall be entitled to representation at the NZNO AGM and Special General Meetings in terms of Clause 27.2.
- 3.1.7 Clause 3.1.1 above notwithstanding, the Board of Directors may approve the formation of a NZNO College by more than one existing national section, where that NZNO College best represents that area of practice.
- 3.1.8 Clause 3.1.1 above notwithstanding, the Board of Directors may approve the formation of a NZNO College where a group of members meet the policy, guidelines and criteria for establishment of a new NZNO College.
- 3.1.9 Clause 3.1.1 above notwithstanding, the Board of Directors may approve the formation of an NZNO College where a body, already existing outside NZNO, applies to join NZNO and meets all other criteria.
- 3.1.10 NZNO Colleges will support the Board by working in partnership to achieve NZNO strategic aims in giving effect to te Tiriti o Waitangi.

PROS FOR BECOMING A COLLEGE:

- Would give enrolled nurses more broader professional recognition in New Zealand and raise the profile of Enrolled Nurses within New Zealand
- Enrolled Nurse Section NZNO currently doing the work of a NZNO College
- No cost to be a College from NZNO

A lot of work is required to become a NZNO college, and below is a list of what we would have to do to be approved as a college. The National Committee already are achieving and reviewing a considerable at each committee meeting.

ORGANISATIONAL:

- ✓ **Logo** – would need updating on all ENS information and products.
- ✓ **Rules** – continually updated, when we have rule changes/additions passed at Annual AGM’s
- ✓ **Te Tiriti o Waitangi** – Te Runanga representative on National Committee
- ✓ **Position Descriptions** – We already have Chairperson, Treasurer, Secretary and Committee position descriptions
- ✓ **Strategic Plan** – updating our present one for 2021 – 2026
- ✓ **Annual Plan** – we update this at each committee meeting and submit a yearly Annual Plan to NZNO.
- ✓ **Financial viability and management** – we present a yearly budget each financial year. We maintain viscal prudence.
- ✓ **Administration viability and Management** – newsletter, minutes etc saved by admin person

- ✓ **College membership** – we currently have a Enrolled Nurse Section membership of just over 700.
- ✓ **Delegation and Approvals** – NZNO signs our contracts once reviewed e.g. conference venue contract.
- ✓ **Timely flow of information between college, BOD and NZNO Staff.**

PROFESSIONAL:

- ✓ **Philosophy/Statement of Intent and Standards of Practice/Knowledge and Skills Framework** – we have Enrolled Nurse Section Standards of Practice – on hold
- ✓ **Education Policy, Speciality Conference** - Enrolled Nurse Section Education Policy 2013, Annual Enrolled Nurse Section NZNO Conference Newsletter three times per year
- ✓ **Accreditation/PDRP/Credentialling:** Encourage Enrolled Nurse Section NZNO members to participate in PDRP process
- ✓ **External links and Expertise:**

CONS FOR NOT BECOMING A COLLEGE:

A huge amount of work is involved to become a college, but we are already doing a lot of this. Some of our documentation etc can be easily updated to reflect a college.

The work involved would however take us away from concentrating on our work with our stakeholders e.g. Ministry of Health, Nursing Council of New Zealand, etc

PROJECTED COSTS TO THE ENROLLED NURSE SECTION NZNO TO CHANGE TO A COLLEGE:

REBRANDING:

- A new logo – with ? College of Enrolled Nurses NZNO, could use the current design and change from section to college. No extra cost indicated by design company who designed the original logo, March 2021
- Enrolled Nurse Section NZNO Pull-ups x2 – used for conference and regional enrolled nurse section study days – Pull ups \$378 Plus GST. Artwork \$75 per hour from brief supplied if required. *(Current at 29th March 2021, from OneSource Ltd)*
- Enrolled Nurse Section NZNO Tablecloth – 2400 x 1200 \$242 each plus GST, *(current at 29th March 2021, from OneSource Ltd)*
- Enrolled Nurse Section Badges – 200 \$1.166.10 as at February 2021.
- Enrolled Nurse Section Merchandise – pamphlets, retractables, pens – would keep current stocks low for rebranding. These would only need new logo added to current supplies, when next required, following approval of becoming a college.

NZNO College and Section Core Funding:

All NZNO College and Section’s complete a yearly business and budget plan for funding from NZNO to operate their respective College and Sections. This funding includes predicted air travel, accommodation and meals for each face to face meeting. Each College and Section’s predicted

budget for forthcoming year is analysed and funding provided. Each College and Section receive funding depending on activities for the forthcoming year.

Regional Enrolled Nurse Sections:

The national committee have discussed with nzno accountant in regards to what would happen with regional enrolled nurse sections funds. The response is below:

“If ENS go to a college the regional divisions can continue to operate as they currently do. Like what Perioperative College does with its regional divisions maintaining individual bank accounts.”

TO APPLY TO NZNO FOR COLLEGE STATUS –

No extra cost, except time involved in working towards this and working through the checklist as per NZNO College and Section Handbook, Part Six: Clinical Colleges Criteria

RECOMMENDATION:

The Enrolled Nurse Section NZNO recommend that this discussion paper be further discussed at the 2023 Annual Enrolled Nurse Section NZNO Conference due to the current review of the NZNO Constitution 2021/2022, which will not be completed this year.

Enrolled Nurse Section NZNO National Committee May 2022